

Hypertec Ltd Environment Policy

Hypertec Ltd recognises the impact its activities have on the environment and strives to minimise these through a process of continual improvement in its environmental performance. Hypertec Ltd is committed to:

- Comply with all relevant legislation and industry best practice guidelines
- Introduce and effective Environmental Management System and pursue ISO 4001 certification.
- Maintain and continually monitor a waste minimisation and management programme to ensure a recycling/reusing culture is adopted
- Monitor and control energy and water consumption.
- Promote the use of public transport and walking wherever practicable to employees to reduce the impact of commuting and business journeys.
- Evaluate and monitor the environmental competence of all suppliers.
- Develop and environmental awareness within employees (for both work and home activities) through initial indoctrination training and ongoing consolidation.
- Promote and develop work practices that avoid and prevent pollution where practicable.
- Establish a process to allow for continual environmental performance improvement
- Publish this policy to all employees and clients and make available to any other interested parties

Lianne Denness

Lianne Denness
Managing Director
Hypertec Ltd
Date: January 2012